

2023-24 Budget

SAINT PAUL PUBLIC SCHOOLS INDEPENDENT SCHOOL DISTRICT 625

BOARD OF EDUCATION



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Dr. Joe GothardSuperintendent

June 20, 2023

Dear Members of the Board of Education:

I am pleased to present the proposed budget for the 2023-24 school year. This budget reflects the priorities set out in our strategic plan, *SPPS Achieves*, as well as efforts to maximize positive impact on student achievement made possible by the continued use of federal COVID relief funds along with increased state financial support as a result of the 2023 Minnesota legislative session.

The FY24 budget is based on instructional priorities as outlined in our strategic plan, SPPS Achieves. Those priorities are:

- Systemic Equity
- Positive School and District Culture
- Effective and Culturally Relevant Instruction
- College and Career Paths

This budget includes a total of \$801.1 million in general fund allocations, an increase of \$81.9 million from FY23. This is due primarily to the district continuing to leverage federal COVID relief funds, along with revenue increases from state aid, special education and English learner cross subsidies, and compensatory aid.

Some factors that impact the district's budget are employment contract settlements, inflation, some decline in student enrollment, and a continued commitment to innovate and maintain educational strategies to best meet the needs of each student.

In FY24, the district's general fund expenditures will exceed its revenues. This one-time use of the district's general fund balance will help ensure our students, families and staff continue to receive the necessary support and services needed to fully recover from the pandemic, and put them in the best position possible for a successful and healthy 2023-24 school year.

The past three years have demonstrated the resilience of our students; the compassion of our educators and staff; and the importance of partnering with the community. As we enter into a new fiscal year full of energy, optimism and opportunity, I am proud of the efforts we have put forth in order to respond to and recover from the global pandemic. I am confident that SPPS is well positioned to adapt to new challenges, remain student-centered, and live out our mission to inspire students to think critically, pursue their dreams and change the world.

Thank you for your thoughtful consideration of our proposed 2023-24 budget.

In partnership,

Joe Gothard, Superintendent



SPPS Achieves Framework

Long-Term Student Outcomes:

- 1. Decrease disparities in achievement based on race, ethnicity, culture and identity
- 2. Increase achievement of English Learners
- 3. Increase achievement of students receiving special education services
- 4. Improve kindergarten readiness
- 5. Increase academic growth in reading and math for all students
- 6. Prepare all graduates for college, career and life

Systemic Equity

Positive School and District Culture

Effective and Culturally Responsive Instruction

Program Evaluation/ Career Readiness Resource **Allocation**

Family and Community

Identify and address institutional and systemic inequities

Strategic Initiatives:

1.1) Develop and implement a system-wide Equity Plan as defined by Board Policy 101.00

Objective 2:

Create inclusive school and district cultures

Strategic Initiatives:

2.1) Implement culturally responsive Social Emotional Learning (SEL) district wide aligned with Positive Behavioral Intervention & Supports (PBIS)

Objective 3:

Increase our capacity to meet the instructional needs of each learner

Strategic Initiatives:

- 3.1) Implement culturally responsive teaching districtwide
- 3.2) Ensure all students have access to instruction in science, social studies, the arts, health, and physical education
- 3.3) Implement a districtwide middle school model
- 3.4) Address the challenges to academic progress resulting from COVID-19

Objective 4:

Increase opportunities for students to envision their future, explore careers and prepare for postsecondary education

College and

Strategic Initiatives:

4.1) Strengthen college and career curriculum, instruction, pathways, and personal planning

Allocate resources based on program effectiveness and organizational priorities

Strategic Initiatives:

- 5.1) Implement a system for routinely assessing program effectiveness
- 5.2) Allocate resources strategically through priority-based budgeting
- 5.3) Align school facilities with well-rounded programs

Engagement

Objective 6:

Improve stakeholder engagement in district decisions

Strategic Initiatives:

6.1) Implement authentic community engagement planning and strategies

Adjusted January 2021

Saint Paul Public Schools at a Glance 2023

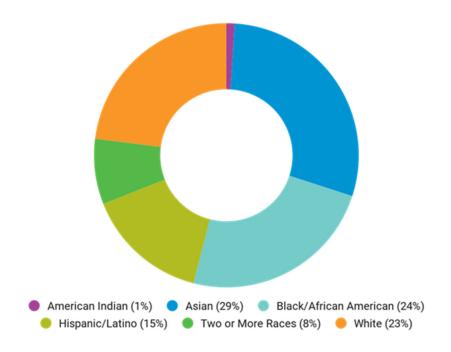
Profile of District

Founded in 1856, Saint Paul Public Schools (SPPS) is Minnesota's second-largest school district, educating approximately 33,000 students across 68 schools. Highly trained and deeply dedicated staff, cutting -edge academic programs, and strong community support are among the district's hallmarks. Our students speak more than 114 languages, sharing ideas and cultures with their classmates and teachers every single day.

Enrollment on October 1, 2022

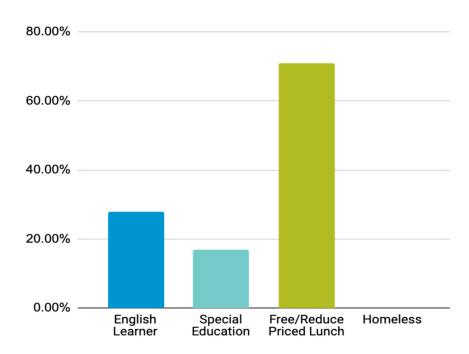
- 33,110 students in K-12
- 1,092 students in pre-K
- 6,020 employees
- 3,352 teachers
- 68 schools
- 8 Alternative Program sites

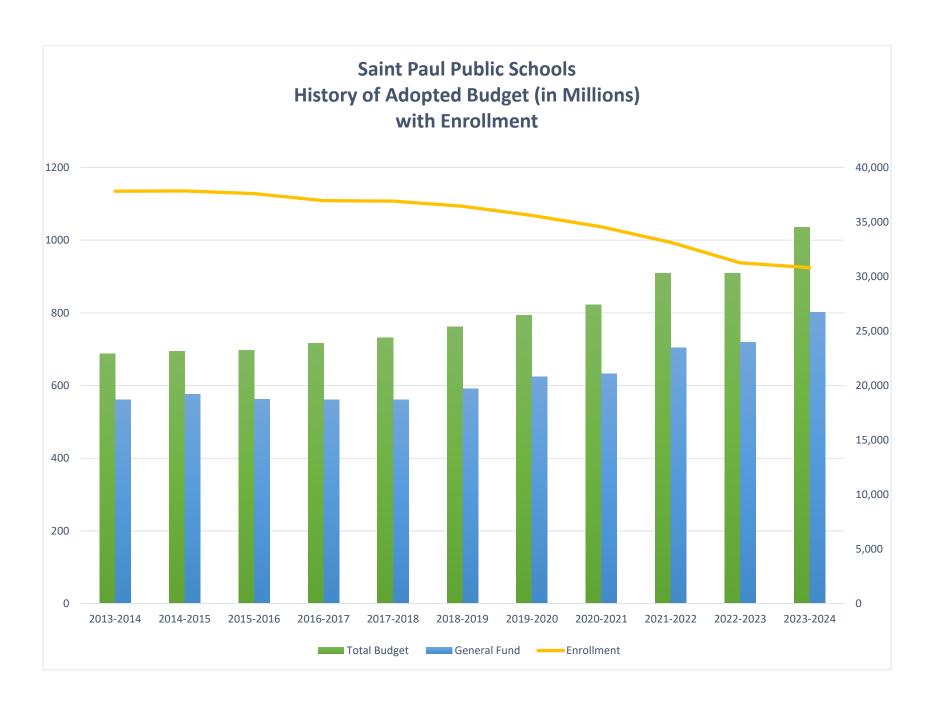
Student demographics



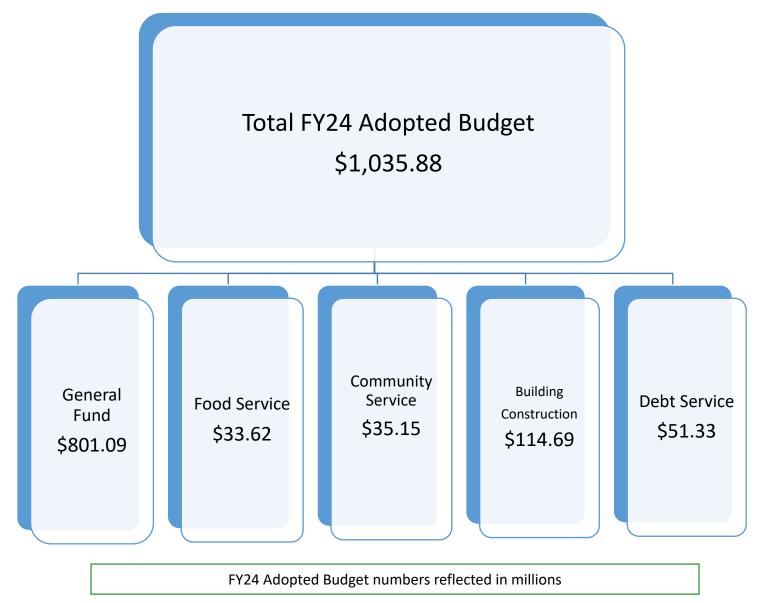
• SPPS provides translation services for the four most common languages spoken other than English:

Hmong (15%) Spanish (10%) Karen/Burmese (8%) Somali (4%)





FY24 Total Adopted Budget (Expenditures)



Saint Paul Public Schools Proposed Revenue and Expenditures Summary Fiscal Year 2023-24

General Fund General Fund Fully Financed Food Service **Community Service** Community Service Fully Financed **Building Construction Debt Service**

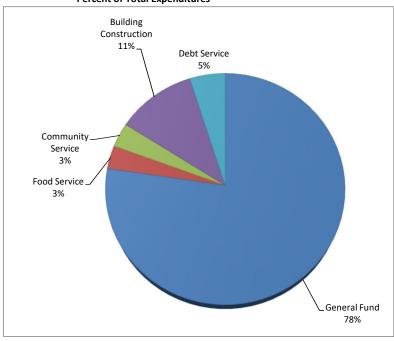
Total All Funds

Estimated Beginning Fund Balance	Revenue	Expense	Net Change in Fund Balance	Estimated Ending Fund Balance
\$165,721,421	\$766,654,615	\$801,094,756	(\$34,440,141)	\$131,281,280
\$0	\$0	\$0	\$0	\$0
\$7,580,115	\$28,782,398	\$33,615,466	(\$4,833,068)	\$2,747,047
\$12,071,056	\$33,635,302	\$35,149,600	(\$1,514,298)	\$10,556,758
\$0	\$0	\$0	\$0	\$0
\$125,279,340	\$135,000,000	\$114,685,153	\$20,314,847	\$145,594,187
\$48,424,260	\$56,763,413	\$51,333,088	\$5,430,325	\$53,854,585
\$359,076,192	\$1,020,835,728	\$1,035,878,063	(\$15,042,335)	\$344,033,857

Percent of Total Revenue

Building Construction 13%. **Debt Service** 6% Community Service Food Service 3% _General Fund 75%

Percent of Total Expenditures



Estimated beginning Fund Balance is based on the March 20, 2023 Revised Budget

Saint Paul Public Schools Adopted General Fund Budget Fiscal Year 2023-24

The General Fund consists of all activities that are not accounted for in a special purpose fund. The activities include all regular and special education classroom activities, student and district support services, as well as building and grounds operations and maintenance and transportation.

	Adopted Budget 2022-23	Adopted Budget 2023-24	Change in Adopted Budget
Estimated Beginning Balance	\$129,408,125	\$165,721,421	\$36,313,296
Revenue	\$719,228,924	\$766,654,615	\$47,425,691
Expense	\$719,228,924	\$801,094,756	\$81,865,832
Estimated Ending Fund Balance	\$129,408,125	\$131,281,280	\$1,873,155

Analysis of the General Fund 01 Fiscal Year 2024 Compared to Fiscal Year 2023

The FY24 General Fund revenue is projected to increase by \$47.4 million. Changes in specific categories of revenue include:

- An increase to the state formula allowance of 4 percent and additional aid to help offset existing Special Education and English Learners cross subsidy. Some of this, however, was offset by declining enrollment.
- A Compensatory Education aid increase of \$16.6 million
- A net property tax levy revenue increase of \$3.4 million, mostly related to increases in the Other Post-Employment Benefits (OPEB) levy, Teacher's Retirement Association (TRA) levy and a state inflation formula for the Referendum

During the FY 24 budgeting process, General Fund expenditures are projected to increase by 8.19 million. This is due to the District continuing to leverage the Federal COVID relief funds, along with revenue increases from state aid, Special Education and English Learners cross subsidy, and Compensatory aid. Other factors that impact the District's budget are employment contract settlements, inflation, some decline in student enrollment, and the District's continued commitment to innovate and maintain educational strategies to best meet the needs of each student. In FY24, the District is planning to experience general fund expenditures to exceed revenues by \$34.4 million. This one-time use of the District's general fund balance will help ensure our students, families, and staff continue to receive the necessary support and services needed to fully recover from the pandemic, and put them in the best position possible for a successful and healthy 2023-24 school year. ARP funds will expire September 30, 2024 and SPPS anticipates budget prioritization and realignment for the FY25 budget development.

Saint Paul Public Schools Adopted General Fund Budget Fiscal Year 2023-24

The Adopted FY24 General Fund budget includes planned use of fund balance. The General Fund Unassigned Fund Balance on June 30, 2024 is projected to be \$41.7 million, or 5.2%, which is within the 5.0% Board of Education policy. More information on General Fund and allocations for schools and programs is provided in supplemental material within the FY24 Adopted Budget Summary.

Saint Paul Public Schools Adopted Food Service Fund Budget Fiscal Year 2023-24

A Food Service Fund must be established in a district that maintains a food service program for students. Food Services are those activities that have as their purpose the preparation and service of meals, lunches, and snacks in connection with school activities.

Every student attending school in-person will receive a healthy breakfast and lunch at no cost through the Community Eligibility Provision. Students and youth participating in eligible after-school programs will receive snack or supper at no cost through the Child and Adult Care Food Program. In addition, youth can receive summer meals at more than 60 schools, parks, recreation, community, and mobile café sites in Saint Paul through the Summer Food Service Program.

	Adopted Budget	Adopted Budget	Change in Adopted Budget
	2022-23	2023-24	•
Estimated Beginning Balance	\$14,003,698	\$7,580,115	(\$6,423,583)
Revenue	\$30,519,035	\$28,782,398	(\$1,736,637)
Expenditures	\$33,405,175	\$33,615,466	\$210,291
Estimated Ending Fund Balance	\$11,117,561	\$2,747,047	\$8,370,514

Analysis of the Food Service Fund 02 Fiscal Year 2024 Compared to Fiscal Year 2023

The fund balance includes total net cash resources in the Food Service account. To maintain the Food Service program's nonprofit status, sections 7 CFR 210.14(b) and 7 CFR 210.19(a)(1) of the National School Lunch Program, regulations require that the unreserved fund balances (net cash resources) of the Food Service account cannot exceed three months average expenditures. The Minnesota Department of Education issued a temporary change in September 2022 allowing schools to reserve up to six months average expenditures until July 2023. Food Service accounts that exceed three months average expenditures must have a plan to reduce the excess operating balance that indicates how the excess balance will be spent to maintain the program's nonprofit status. Expenditures must make improvements to the school nutrition program such as improving food quality and replacing or purchasing necessary equipment. The average three months expenditure is \$6.1 million. The unreserved fund balance estimated for the beginning of FY24 includes \$5M unreserved funds, which is consistent with state and federal requirements.

Saint Paul Public Schools Adopted Food Service Fund Budget Fiscal Year 2023-24

FY24 revenues are projected to decrease \$2.9 million compared to FY23 as a result of declining enrollment and the termination of federal assistance for supply disruptions. FY24 expenditures are expected to decrease \$1.0 million compared to FY23, which accounts for increased food, labor, and supply costs.

Healthy, culturally relevant, and scratch (district-prepared) foods remain central to the district's food philosophy. This priority is unwavering. In FY24, the Food Service program will utilize \$4.8 million from the fund balance to continue the goal of delivering exceptional food and customer service to students. The projected FY24 ending fund balance is \$2.36 million.

Saint Paul Public Schools Adopted Community Service Fund Budget Fiscal Year 2023-24

The Community Service Fund must be established in a district that provides services to residents in the areas of: Adult Basic Education, Early Childhood Family Education, School Readiness, School Age Care, Adults with Disabilities, general enrichment, youth and senior programs, recreation and other similar services.

	Adopted Budget	Adopted Budget	Change in Adopted Budget
	2022-23	2023-24	
Estimated Beginning Fund Balance	\$6,115,743	\$12,071,056	\$5,955,313
Revenue	\$30,684,954	\$33,635,302	\$2,950,348
Expenditures	\$30,687,841	\$35,149,600	\$4,461,759
Estimated Ending Fund Balance	\$6,112,856	\$10,556,758	\$4,443,902

Analysis of Community Service Fund 04 Fiscal Year 2024 Compared to Fiscal Year 2023

Revenues and expenditure for Community Service as budgeted reflects an increase in FY24 due to funding from ARP to support additional programs and non-renewed grants. The expenditures are expected to exceed revenues by \$1.5 million due to non-renewed grants. Staffing remains unchanged.

Saint Paul Public Schools Adopted Building Construction Fund Budget Fiscal Year 2023-24

The Building Construction Fund records financial activity relating to a building construction program resulting from the sale of general obligation bonds or certificates of participation by a School District. Minnesota statutes and federal arbitrage regulations govern use of the funds. Building Construction funds are held in trust and expended only for authorized projects. Resources may be used for general construction, building additions, architectural and engineering costs, equipment, and costs of floating a bond issue.

	Adopted Budget	Adopted Budget	Change in Adopted Budget
	2022-23	2023-24	· ·
Estimated Beginning Fund Balance	\$71,814,545	\$125,279,340	\$53,464,795
Revenue	\$71,000,000	\$135,000,000	\$64,000,000
Expenditures	\$73,752,699	\$114,685,153	\$40,932,454
Estimated Ending Fund Balance	\$69,061,846	\$145,594,187	\$76,532,341

Analysis of the Construction Fund 06 Fiscal Year 2024 Compared to Fiscal Year 2023

The Pay 23 Levy included \$25.4 million in 2024 Health and Safety/Deferred Maintenance PayGo. The Pay 24 Levy will include \$15 million in 2024A General Obligation School Construction Bonds and an estimated amount of \$120 million of Certificates of Participation.

FY24 Revenues are projected to be \$135 million with fund balance from prior year proceeds anticipated to be used for ongoing work on major projects.

FY24 Expenditures are estimated to be \$114.69 million. Construction will commence in FY24 on projects at Hidden River, Bruce Vento Elementary, Highland Park Middle School and Barack and Michelle Obama Elementary, and continue at Jie Ming Mandarin Immersion and American Indian Magnet. Within FY24, design will start on many projects, including large deferred maintenance projects at Cherokee Heights and Farnsworth Aerospace Upper. The FY24 ending fund balance is projected to be \$76.5 million. All remaining fund balance is dedicated to specific projects in future years.

Saint Paul Public Schools Adopted Debt Service Fund Budget Fiscal Year 2023-24

The Debt Service Fund must be established in a District that has outstanding bonded indebtedness, for building construction or operating capital. The fund must record activity for initial or refunded bonds. The School Board may authorize the investment of debt funds in certain types of securities as specified by law. The earnings accrued become a part of the Debt Service Fund.

	Adopted Budget	Adopted Budget	Change in Adopted Budget
	2022-23	2023-24	•
Estimated Beginning Fund Balance	\$43,788,607	\$48,424,260	\$2,635,653
Revenue	\$50,946,515	\$56,763,413	\$5,816,898
Expenditures	\$51,953,103	\$51,333,088	(\$620,015)
Estimated Ending Fund Balance	\$44,782,019	\$53,854,585	\$9,072,566

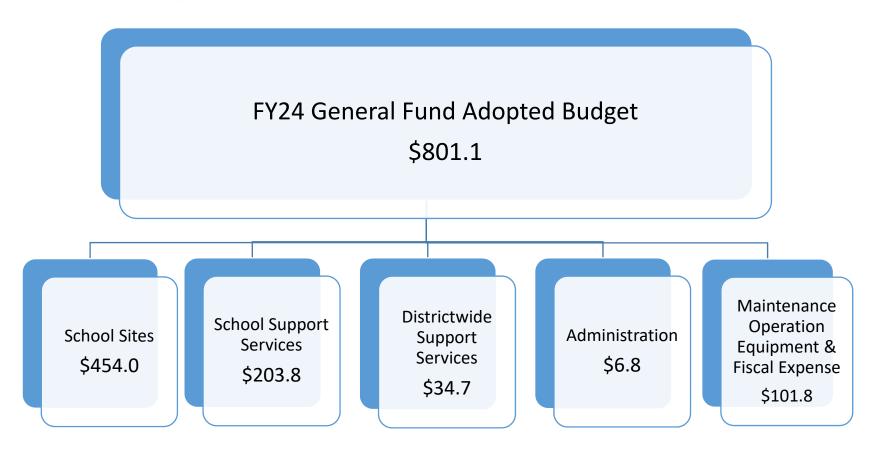
Analysis of the Debt Service Fund 07 Fiscal Year 2024 Compared to Fiscal Year 2023

FY24 revenue increases slightly compared with FY23. The primary funding source for the Debt Service Fund is property taxes and state aid which are projected at \$52.5 million for FY24 with the remainder of the funding from interest and rent.

FY24 expenditures represent the principal and interest payments on the district's outstanding debt. In FY24, if refunding opportunities occur, the budget will be revised. The total debt service expenditure amount is driven by scheduled debt redemption, as approved by the Minnesota Department of Education.

The FY24 ending fund balance is projected to increase \$5 million as a result of scheduled debt service principal and interest payment activity.

FY24 Adopted General Fund Budget (Expenditures Reflected in Millions)



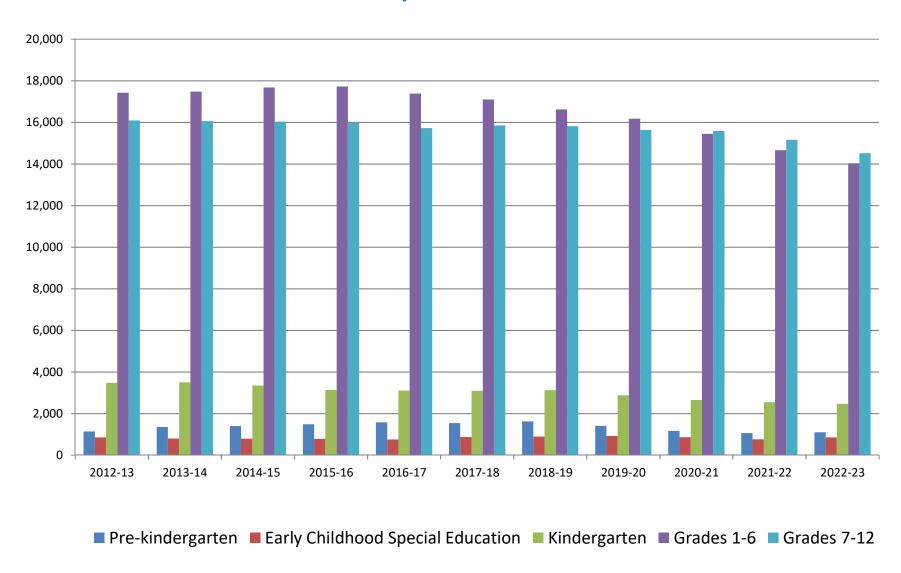
Saint Paul Public Schools Analysis of School Staffing Allocations Fiscal Year 2024 as Compared to Fiscal Year 2023

- For Fiscal year 2023-24 allocations to schools and programs, Saint Paul Public Schools continued to use SPPS Achieves Strategic Plan instructional priorities along with statutory requirements for federal and state funding. The strategic plan sets goals for student achievement, guides decision-making, and focuses our efforts on long-term student outcomes. The strategic plan and school criteria guide were used to allocate resources to focus on the FY24 SPPS Achieves instructional priorities.
- In addition, staffing allocations were based on class size caps defined in the FY 2021-2023 SPFE collective bargaining agreement. The class size caps are as follows:

Grade Level	<u>Hiah Povertv</u>	Low Poverty
Pre-K	20	20
Kindergarten	24	26
Grades 1 - 3	25	27
Grades 4 - 5	30	31
Grades 6 – 8	36	38
Grade 9	35	36
Grades 10 - 12	38	40

- High Poverty is determined by the 30 traditional schools with the highest levels of poverty concentration per free and reduced lunch applications.
- Beyond the class size commitments, for FY24, secondary sites will continue to receive an additional teacher allocation from "rounding up," on top of the base teacher calculation, in an effort to provide added classroom flexibility.
- School funding is also allocated for Nurses, Counselors, Librarians, Social Workers, Psychologists, MLL Teachers, MLL Educational Assistants, and Intervention Specialists.
- Sites also receive allocations for specific program articulation. Program articulations include: Dual Immersion, Aerospace, Year Round, AP/IB/MYP/PYP, iPad Accessories, PLTT Field Technicians, and PLTT TOSAs.
- Other funding is allocated for College and Career Pathways, including Counselors and Work-Based Learning Coordinators.
- For FY24 use of ARP funding is articulated in another section within this document.
- The following pages provide detail of the school and program budgets for FY24. Earlier this spring, each principal and program leader received a budget toolkit with their FY24 site budget allocations. Principals and program leaders then used the funding they received to work with their leadership teams and stakeholders to prepare their budgets for the 2023-24 school year.

October 1 Enrollments By Grade Level in Saint Paul Public Schools



General Fund School Site Allocations

			Instructional	Pupil				
	Adminst	ration	Supports	Supports	Budgeted Amounts		ARP	
PreK-5 Sites	Principal	Clerk	Total FTEs	Total FTEs	Total FTEs	To	otal Amount	FTEs
D400 - Online Elementary Gr K-5	0.66	1	14.35	5.61	21.62	\$	2,249,011	5.78
D410 - Adams Elem	2	1.5	45.83		60.92		6,522,701	10.2
D422 - Battle Creek Elem	2	1	52.36				6,789,782	7.23
D424 - Benjamin E Mays Magnet	2	2	50	8.03		-	6,415,045	2.28
D425 - Chelsea Hgts Elem	1	1	30.79	9.88	42.67	\$	4,403,494	4.76
D428 - Cherokee Hgts Elem	1	1	29.41	11.14	42.55	\$	4,176,379	5.69
D431 - Como Park Elem	2	1	53.73	10.98	67.71	\$	6,644,536	5.23
D433 - Daytons Bluff Elem	1	1	34.08	10.7	46.78	\$	4,609,897	4.15
D435 - Expo/Harriet Bishop	2	1	44.81	7.39	55.2	\$	5,775,872	6.77
D442 - East African Magnet	1	1	22.73	6.58	31.31	\$	3,487,350	
D449 - Vento, Bruce F Elem	2	2	59.33	11.69	75.02	\$	7,722,398	8.39
D452 - Eastern Hgts Elem	1	1	40.81	7.19	50		4,934,391	4.64
D460 - Four Seasons Elem	1	1	46.9	11.48			5,935,775	4.82
D462 - L'Etoile du Nord French Imm	1	1	25.89		35.58	-	3,713,431	4.48
D464 - Frost Lake Elem	2	2	54.79		66.93		7,202,103	8.88
D465 - Crossroads Elementary	1	1	19.84	9.08	30.92	-	3,255,454	4.88
D466 - Crossroads Science	1	2	23.38				3,303,225	5.29
D476 - Groveland Park Elem	1	1	32.49	9.95	44.44		4,550,008	4.66
D482 - Hamline Elementary	1	1	34.71	10.39		-	4,838,781	6.54
D483 - Jie Ming	1	1	32.1	7.74	41.84		4,515,790	4.55
D488 - The Heights Community School	1	1	44.64				5,472,259	5.03
D491 - Highland Park Elem	1	1	40.71	11.98	54.69	\$	5,553,905	6.03

	Adminstration		Instructional Pupil on Supports Supports		Pudgot	end Amounts		ARP
	Auminst	Iation	Supports	Supports	Buuget	Budgeted Amounts		ANF
	Principal	Clerk	Total FTEs	Total FTEs	Total FTEs	Total Amount		FTEs
D493 - Hill Montessori	1	1	37.05	7.9	46.95	\$ 4,756,061		7.41
D496 - Highwood Hills Elem	1	1	36.32	10.94	49.26	\$ 4,800,773		4.37
D518 - Mann Elem	1	1.5	27.61	9.98	40.09	\$ 4,327,577		5.51
D524 - Maxfield Elem	2	2	39.64	7.35	50.99	\$ 5,413,876		5.55
D527 - Mississippi Elem	2	1	61.27	11.88	76.15	\$ 7,915,345		8.72
D533 - Nokomis Elem	2	1	41.75	6.82	51.57	\$ 5,339,530		5.19
D534 - Nokomis South	1	1	31.16	8.78	41.94	\$ 4,221,518		1.9
D541 - Phalen Lake Elem	2	2	65.07	15.88	84.95	\$ 9,345,267		14.29
D545 - Randolph Hgts Elem	1	1	27.23	7.52	36.75	\$ 3,994,894		4.97
D551 - Riverview Elem	1	1	25.46	10.81	38.27	\$ 4,057,639		6.49
D552 - Wellstone, Paul & Sheila Elem	2	1	56.76	18.83	78.59	\$ 8,102,420		11.17
D557 - St. Anthony Park Elem	2	1.5	35.44	9.62	48.56	\$ 5,324,600		7.77
D558 - St Paul Music Academy	2	2	59.66	12.93	76.59	\$ 7,752,654		7.99
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6-8 Sites								
D300 - Online Middle School Gr 6-8	0.66	1	15.41	3.99	21.06	\$ 2,312,918		1.5
D310 - Battle Creek Middle	4	2	63.66	15.48	85.14	\$ 9,243,896		2.41
D328 - Hmong LC	1	1	15.11	5.94	23.05	\$ 2,591,801		1.75
D330 - Highland Park Middle School	3	2	60.75	6.99	72.74	\$ 8,012,171		4
D342 - Murray Jr.	3	2	48.71	10.05	63.76	\$ 6,908,251		1.5
D345 - Hidden River	3	1.5	48.07	10	62.57	\$ 6,852,768		1.5
D357 - E-Stem	3	2	39.22	8.91	53.13	\$ 6,020,122		3.5
D362 - Washington Magnet Middle School	4	2	74.21	11	91.21	\$ 9,585,376		1.88

			Instructional	Pupil			
	Adminst	ration	Supports	Supports	Budgete	d Amounts	ARP
	.						
	Principal	Clerk	Total FTEs	TotalFIEs	Total FTEs	Total Amount	FTEs
6-12 Sites							
D211 - Creative Arts Secondary School	2	1.5	30.23				2
D225 - Humboldt H.S.	4	3	93.06	24.41	124.47		2.54
D250 - Open World Communty Scndry	2	1.5	31.21	4.64	39.35	\$ 4,593,102	1
9-12 Sites	_	_			_		
D200 - Saint Paul Online School	0.68	1	22.07	3.28			0.25
D210 - Central H.S.	5	5	99.35	26.1	135.45	\$ 15,331,120	2.09
D212 - Como Park H.S.	4	4	83.27	19.55	110.82	\$ 12,129,501	1.25
D215 - Harding H.S.	6	4	120.86	29.96	160.82	\$ 17,848,918	0.75
D220 - Highland Park H.S.	4	4	84.83	20.74	113.57	\$ 13,131,354	1.25
D230 - Johnson H.S.	4	3	92.51	22.18	121.69	\$ 13,349,119	0.75
D252 - Washington Technology Magnet	4	3	86.4	23.79	117.19	\$ 14,695,603	2.88
	_				_		<u>-</u>
K-8 Sites							
D315 - Farnsworth Aerospace Upper	3	2	53.17	10.43	68.6	\$ 7,421,874	3.22
D458 - Farnsworth Aerospace Lower	1	2	46.16	9.15	58.31	\$ 6,060,656	6.57
D489 - Hazel Park Prepatory Academy	2	1	52.74	13.93	69.67	5 7,160,983	4.72
D494 - Capitol Hill School	3	3	65.86	18.43	90.29		8.64
D510 - Global Arts Plus Lower	1.5	2	42.95	8.05	54.5		6.54
D528 - Global Arts Plus Upper	1.5	2	46.64	9.24	59.38		2.51
D579 - American Indian	2	2	54.92	12.68			7.31
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	Adminst	ration	Instructional Supports	Pupil Supports	Budget	ed Ama	nunts		ARP
	7.01111130		Заррогез	Зарронз	Dauget	ca / iiii	Julies		7 ((1)
	Principal	Clerk	Total FTEs	Total FTEs	Total FTEs	Total	Amount		FTEs
ALCS and Other Sites	_	_	_	_				-	_
D006 - AGAPE	1	1	8.85	2.7	13.55	\$ 1	,692,619		0.2
D710 - Gordon Parks	1.4	2	15.7	6.18	25.28	\$ 3	,160,323		0.2
D718 - Gateway to College	1	1	8.06	4.8	14.86	\$ 2	,142,012		0.2
D721 - Evening High School	0.6	1	0	0	1.6	\$	230,012		
D723 - LEAP	1	2	16	6.47	25.47	\$ 3	,548,629		0.2
D712 - Secondary Extended Year Programs			5	0	5	\$ 3	,210,069		
D726 - ALC Elementary			3.5	1	4.5	\$ 4	,172,349		
D728 - ALC On Track			10	0	10	\$ 1	.,314,957		
D430 - Bridgeview	2	1	72.67	0.7	76.37	\$ 5	,931,512		
D434 - PreK Hub West	0.5	1	20.79	3.24	25.53	\$ 2	,219,378		
D436 - PreK Hub East	0.5	1	27.49	3.54	32.53	\$ 2	,860,312		
D607 - Rivereast	2	1	39.8	0	42.8	\$ 3	,774,135		
D608 - Focus Beyond	2	1	88.1	0	91.1	\$ 7	,516,437		
D620 - Early Ed Birth to Three			21.3	0	21.3	\$ 2	,388,421		
D675 - United Hospital			1	0	1	\$	111,220		
D678 - Juvenile Detention			5.94	0	5.94	\$	842,406		
Dxxx - Other Programs			12.08	5.16	17.24	\$ 1	.,982,878		
D695 - Journey's Secondary School	2	1	25.35	1.5	29.85	•	,881,943		
D699 - ECSE Inclusion			23.08	0	23.08	\$ 2	,278,515		

Instructional Supports: Teachers, Special Education Staff, Multi Language Learner staff, Library, TECH TOSAs Pupil Supports: Counselors, Social Workers, Nurses, Health Assistants, EA's, TA's, Field Techs, Custodians, Intervention Specialists

Total Program Total **Program Program Name** FTE Number Allocations Administration **Board of Education** 9.00 710.626 10 20 Superintendent's Office 2.00 537,099 29 10,000 360 Colborne Equip & Repair 30 Office of Leadership Dev 1.60 287,258 380.986 31 **Academics Office** 1.60 34 **Division of Schools** 8.65 1,849,737 38 **ALC Admin Overhead** 2,389,154 39 **ALC Administration** 3.55 621,185 **Districtwide Support Services** 25 Office of Innovation 8.95 1,111,316 43 **Chief of Operations** 2.00 855,972 103 **Community Partners** 2,412,885 105 Office of Accountability 542,400 108 1.00 186,425 **Equal Employment Opportunity** 110 **Business and Financial Affairs** 35.40 4,438,526 112 **Enterprise Resource Planning** 4.00 2,996,783 113 Risk Management 287,314 **Equity Professional Development** 129 5.50 767,993 131 Office of Equity 5.50 2,917,515 132 Out for Equity 0.50 90,732 133 Mulitcultural Resource Center 0.90 167,132 134 Family and Community Engagement 20.75 3,731,525 135 Communications 1,231,978 141 Management Information Systems 792,168 150 General Counsel's Office 4.00 559,358 160 **Human Resources** 50.50 6,174,818 162 **Educator Retention** 8.00 1,323,445 163 Recruiting 4.10 1,767,419 164 **Recruiting Paras** 2.00 191,803 170 **Graphic Services** 4.00 12,666 190 Research Evaluation & Assessment 11.49 1,783,640 196 Indian Education 2.00 367,692 807 Personal Protective Equipment (PPE) 450,000 808 **Facilities Workers** 6.00 1,241,098 809 Indoor Air Filtration 179,360 **Operations and Maintenance** 61.75 35,543,868 810 812 Custodial 80.00 9,288,600 813 Utilities (1,236,516) 815 Safety and Security 2.00 226,186 850 Facility Planning, Leases 1,769,450

ADD	as noted by OO
ARP	ARP Portion
Funded	of Allocations
FTE	
	65,000
4.55	629,308
4.00	023,300
	2 442 005
	2,412,885
	1,427,644
5.50	767,993
	1,584,768
	249,998
	=:3,000
	566,666
	200,000
	1,266,666
8.00	1,323,445
4.10	1,767,419
2.00	191,803
	450,000
6.00	1,241,098
	179,360
	22,278,166
61.00	5,633,332
2••	-,3,002
2.00	213,175
2.00	213,173

Program Number	Program Name	Total FTE	Total Program Allocations		ARP Funded FTE	ARP Portion of Allocations
Districtwide Support Services						
865	H&S, Long Term Facility Maintenance LTFM	94.70	23,794,441			
930	Employee Benefits		20,820,190			
935	Post Employment Benefits		238,700			
940	Insurance		9,530,000			
School S	Support Services					
102	Educator Retention	0.32	56,831			
106	Student Placement Center	20.92	2,278,857		1.00	161,198
111	ELL Support	0.25	342,131		0.25	132,131
114	MLL Prof Development	3.00	426,237		3.00	426,237
117	MLL Prof Development		208,512			208,512
118	Talent Dev & Acceleration Admin	1.00	618,020			
119	MLL Administration	11.00	1,648,551		1.00	94,965
120	Special Education Admin	5.75	1,505,955			
161	SUTR Program		1,037,271			
182	Personalized Learning Through Technology (PLTT)	27.61	9,530,500			530,500
192	Athletics Administration	2.00	751,166		1.00	151,166
198	American Indian Studies	13.00	1,685,985		3.00	631,886
200	Voluntary PreK	2.21	532,659			
202	Education - Pre-K		9,186			
203	Education - Elementary General Contingency		(631,781)	*SS	103.55	13,248,852
204	Title II Part A Teacher & Principal Training	18.54	3,919,372			
205	Title III Part A English Language Acquisition	15.57	1,215,151			
209	Title IV	16.60	2,424,573			
211	Education - Secondary General	3.25	818,151	*SS	68.00	10,927,628
212	Visual Art		1,102			
213	Continuing Support	6.00	800,815		6.00	800,815
214	Transition Support	5.00	636,699		5.00	636,699
215	Business		132,477			
216	Title I Educationally Disadvantaged	97.13	14,593,803			
219	Limited English Proficiency		7,349			
220	English Language Arts	20.90	4,446,760	*SS	90.40	11,641,959
221	Planetarium Staff	0.94	214,020		0.94	214,020
230	Foreign Language/Native Language		976,720			
240	Health, Phy Ed & Recreation		69,465			
250	Family Living Science		571			
255	Industrial Education		162,101			
256	Mathematics		38,442			
257	Computer Science/Technology Education		368,228			
260	Natural Sciences		9,247			
261	Belwin	3.88	328,523			

Program Number	Program Name	Total FTE	Total Program Allocations		ARP Funded FTE	ARP Portion of Allocations
School S	Support Services					
270	Social Sciences/Social Studies		3,075			
271	Substitute Teachers	4.39	4,027,445			
280	AVID	3.00	448,866			
291	Co-Curricular Activities		2,145,079			
292	Boys & Girls Athletics	19.65	5,146,038			
298	Extra-Curricular Activities		224,293			
301	Agriculture Education		5,437			
341	Business & Office Occupations		92			
361	Trade & Industrial Occupations		927,383			
365	Services Occupations		91,863			
380	School to Work Disabled		862,614			
399	School to Work	1.30	543,315			
400	General Special Education	6.74	1,226,507		2.00	196,726
401	Speech	19.20	2,485,652			
402	Mild Moderate	33.94	4,179,210			
403	Moderate Severe	15.00	1,842,900			
404	Physical Impairment	13.00	1,557,775			
405	Hearing Impairment	22.38	2,637,422			
406	Visual Impairment	9.94	1,061,117			
407	Specific Learning Disability	30.80	3,726,139			
408	Emotional Behavior Disability	57.80	6,898,714			
409	Deaf Blind	1.00	122,771			
410	Other Health Impairment	33.80	3,959,152			
411	Autism	35.94	4,470,471			102,818
412	Developmentally Delayed	68.10	9,178,510			
416	Severe Multiple Injuries	9.00	1,099,763			
420	Special Education - General	78.20	11,784,094		19.26	2,645,914
421	Third Party Reimbursement		176,115			
422	Special Education Students w/o Disabilities		5,310			
425	Early Childhood Special Education	3.36	330,128		3.36	237,273
465	Hearing Impairment		6,890			
605	General Instructional Support		2,703,244			
609	Well Rounded	0.75	210,466		0.75	210,466
610	Instructional Services	15.73	3,764,174			
612	Digital Support Team	3.00	378,471		3.00	378,471
613	Office Digital Alt Education	18.00	2,299,010		6.50	1,371,953
614	EDL Summer	2.40	712,509		2.40	712,509
615	SEALS of Biliteracy		26,901			26,901
620	Educational Technology		26,258			
621	Educational Technology	10.83	1,299,800	*SS	21.74	2,644,050

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Program	Program Name	Total	Total Program		Funded	ARP Portion
Number	· ·	FTE	Allocations		FTE	of Allocations
School S	Support Services					
630	Technology Infrastructure	55.00	7,948,641		13.00	1,293,075
631	Referendum Technology		631,714			
640	Staff Development		217,530			
641	Staff Development - Districtwide	3.26	1,679,177		1.00	340,367
642	Achievement Plus		484,451			229,000
643	Peer Assistance and Review		70,609			
682	Personalized Learning Through Technology (PLTT)		1,004,224			
710	Secondary Counseling & Guidance		1,212,007	*SS	10.40	1,207,733
712	Elementary Counseling & Guidance	3.00	313,536	*SS		
713	Earn as You Learn		425,455			425,455
714	Career Pathways		427,526			50,000
715	Counseling and Guidance	15.86	3,411,215		7.00	1,068,065
716	Career Curriculum		27,910			27,910
717	Academic Parent Tchr Team APTT		335,997			
718	School Climate	4.00	1,793,035			270,000
720	Student Wellness Administration	0.10	118,861			
721	Student Wellness	29.26	3,575,886		19.63	2,456,777
730	Psychological and Mental Health Services	8.00	1,287,192		8.00	1,287,192
740	Social Work Services	7.80	936,631	*SS	16.10	1,913,424
741	School Attendance Matters	6.00	1,435,849			800,000
742	Elementary Alternative to Expulsion	6.00	739,308			
760	Pupil Transportation	53.12	34,808,894			596,000
790	Other Pupil Support Services	18.29	2,415,308			
805	School Security	39.02	4,678,533			
Total Pro	ograms FTEs and Amounts	1,482.27	\$ 347,081,038		510.43	\$ 102,747,373